

VILLAGE OF HAMMOND
455 DAVIS STREET – UPPER LEVEL
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Regular Board Meeting-
January 11, 2020 6:00PM

1. **PLEDGE OF ALLEGIANCE.**
2. **CALL TO ORDER.** President Bibeau called the meeting to order at 6:00PM.
3. **ROLL CALL.** Members Present: President Bibeau, Trustees: Howie Evans, Bob Trudell, Chris Buckel, Kristy Olson and Laurie Gruber and Howie Evans. Excused: Lynn Pabst. Trustee Evans left the meeting at 7pm. Attorney Tim Scott was also present.
4. **INFORMAL PUBLIC COMMENT TIME:** Trustee Gruber informed the Board that Chief Coltrain's Mother passed away.
5. **ADOPTION OF AGENDA.** Motion by Trustee Gruber seconded by Trustee Evans to approve the agenda as presented. All in Favor. Motion Carried
6. **ADOPTION OF CONSENT AGENDA.** Motion by Trustee Gruber to approve consent agenda items, seconded by Trustee Evans. All in Favor. Motion Carried.
7. **OPEN SESSION BUSINESS:**
 - A. **Review & Act on paying Sambatek invoice from Settlement account-** Discussion was held on where Sambatek is on the project. Motion by Trustee Gruber to table paying the invoice until the Board can get more information from Sambatek, seconded by Trustee Buckel. Roll call vote: Trustee Evans-Aye, Trustee Buckel-Aye, President Bibeau-Aye, Trustee Gruber-Aye, Trustee Olson-Aye, Trustee Trudell-Aye. Motion Carried.
 - B. **Review & Act on alley between the Covenant Presbyterian Church & Pauline Goerdts's property-** Pauline Goerdts requested the Village abandon the alley along her house. Motion by Trustee Gruber to table until Greg Adams can look into what utilities are located in the alley, seconded by Trustee Evans. All in Favor. Motion Carried
 - C. **Discussion on new plow truck for Public Works-** The Board instructed Andy Jensen to get prices on a new plow truck and to have Administrator Hazer confer with Brian Reilly on financing options and bring back to the Board.
 - D. **Review & Act on discontinuing covenant agreement in Industrial Park-** Motion by Trustee Gruber to approve discontinuing the covenants, seconded by Trustee Buckel. Roll Call Vote: Trustee Evans-Aye, Trustee Olson-Aye, Trustee Buckel-Aye, President Bibeau-Aye, Trustee Gruber-Aye, Trustee Trudell-Aye. Motion Carried.
 - E. **Progress Update on Hammond Acres Development-** Attorney Scott informed the Board that we do not have a signed developer's agreement yet. He also mentioned that going forward the Board should not allow private streets in developments.
 - F. **CLOSED SESSION 19.85(1)(C)** Considering employment, promotion, compensation or performance evaluation date of any public employee over which the governmental body has jurisdiction or exercises responsibility. *DPW/Clerical Union Memorandum of Understanding.* Motion by Trustee Gruber to go into closed session, seconded by Trustee Buckel. Roll Call Vote: Trustee Evans-Aye, Trustee Olson-Aye, Trustee Buckel-Aye, President Bibeau-Aye, Trustee Gruber-Aye, Trustee Trudell-Nay. Motion Carried.
 - G. **CLOSED SESSION 19.85(1)(C)** Considering employment, promotion, compensation or performance evaluation date of any public employee over which the governmental body has jurisdiction or exercises responsibility. *Police Union Update-Negotiations* Motion by Trustee Gruber to go into closed session, seconded by Trustee Buckel. Roll Call Vote: Trustee Evans-Aye, Trustee Olson-Aye, Trustee Buckel-Aye, President Bibeau-Aye, Trustee Gruber-Aye, Trustee Trudell-Nay. Motion Carried.
 - H. **Reconvene in Open Session to discuss any decisions made in closed session-** President Bibeau made a motion regarding the first closed session to approve the memorandum of understanding with the DPW/Clerical Union contingent that the wording of the memorandum is the same as the wording in the Law Enforcement Union contract. Roll Call Vote: Trustee Olson-Aye, Trustee Buckel-Aye, President Bibeau-Aye, Trustee Gruber-Abstained, Trustee Trudell-Aye. Motion Carried. Trustee Gruber made a motion on the second closed session to give Chief Coltrain the additional benefits that the two unions are receiving but to table any wage adjustment for Chief Coltrain until they have more information, seconded by Trustee Buckel. Roll Call Vote: Trustee Olson-Aye, Trustee Buckel-Aye, President Bibeau-Aye, Trustee Gruber-Abstained, Trustee Trudell-Aye. Motion Carried.

ANNOUNCEMENTS & CORRESPONDENCE- Chuck Fedie informed the Board there was an issue at the sewer plant. Someone dumped ammonia down the drain. Chuck will be sending the company a certified letter with a warning regarding dumping chemicals down the drain. We will be getting a letter of non-compliance from the DNR for our December numbers due to this issue. Trustee Gruber offered union training. Thank you for all you do.

ADJOURNMENT: Motion by Trustee Gruber to adjourn at 8:04pm, seconded by Trustee Buckel. All in Favor. Motion Carried.