

VILLAGE OF HAMMOND
455 DAVIS STREET – UPPER LEVEL
POST OFFICE BOX 337
HAMMOND, WISCONSIN 54015
715.796.2727

*Regular Board Meeting-
December 14, 2020 6:00PM*

1. **PLEDGE OF ALLEGIANCE.**
2. **CALL TO ORDER.** President Bibeau called the meeting to order at 6:00PM.
3. **ROLL CALL.** Members Present: President Bibeau, Trustees: Howie Evans, Bob Trudell, Chris Buckel, Kristy Olson and Laurie Gruber and Howie Evans. Excused: Lynn Pabst. Attorney Tim Scott was also present.
4. **INFORMAL PUBLIC COMMENT TIME:** Chuck Fedie addressed the Board regarding the differences in the benefits between the Police Department and all the other full-time employees. Tim Wentz addressed the Board regarding his union member's feeling of inequality regarding the differences in the benefits between the two union contracts.
5. **ADOPTION OF AGENDA.** Motion by Trustee Gruber seconded by Trustee Trudell to approve the agenda as presented. All in Favor. Motion Carried
6. **ADOPTION OF CONSENT AGENDA.** Motion by Trustee Gruber to approve consent agenda items, seconded by Trustee Trudell. All in Favor. Motion Carried.
7. **OPEN SESSION BUSINESS:**
 - A. **Review & Act on clarifications in the Police Union Contract-** President Bibeau informed the Board that the police admin position and the clerk of court position is back in the DPW union contract.
 - B. **Review & Act on changes to or possible re-opening of the Public Works Union Contract-** A lengthy discussion was held on the benefits given to the Police Department. Trustee Buckel questioned the "new" police union contract removing the two clerical position and who authorized that change since the Board had previously approved the contract that included the clerical staff. Motion by Trustee Trudell to give the wellness benefit, longevity benefit, extra ½ personal day and the reduced insurance charge to the union employees only. Trustee Trudell revised his motion to open the DPW contract and re-negotiate and have both contracts come due at the same time. The motion died for lack of a second. Motion by Trustee Buckel to consider a written request from the DPW union at the January 11th regular board meeting, seconded by Trustee Evans. Roll Call Vote: Trustee Evans-Aye, Trustee Olson-Aye, Trustee Buckel-Aye, President Bibeau-Aye, Trustee Gruber-Abstained, Trustee Trudell-Aye. Motion Carried.
 - C. **Review & Act on Public Works Union filing a Grievance with the WERC-**No action taken on this item.
 - D. **Review & Act on quote to replace actuator valve at the Wastewater Treatment Plant-** Motion by Trustee Trudell to approve the quote for \$9,428.00 to replace the actuator valve, seconded by Trustee Gruber. Roll Call Vote: Trustee Evans-Aye, Trustee Olson-Aye, Trustee Buckel-Aye, President Bibeau-Aye, Trustee Gruber-Aye, Trustee Trudell-Aye. Motion Carried.
 - E. **Review & Act on Public Works purchase of UTV/trading in two pieces of equipment-** Motion by Trustee Trudell to trade in the 2019 Kubota UTV and the 2017 Kubota tractor and purchase the UTV with broom and salt/sand spreader for \$15,395.00, seconded by Trustee Gruber. Roll Call Vote: Trustee Evans-Aye, Trustee Olson-Aye, Trustee Buckel-Aye, President Bibeau-Aye, Trustee Gruber-Aye, Trustee Trudell-Aye. Motion Carried.
 - F. **Review & Act on moving \$10,000 from Street Maintenance to Street Maintenance Outlay-** Motion by Trustee Gruber to approve the budget amendment, seconded by Trustee Trudell. Roll Call Vote: Trustee Evans-Aye, Trustee Olson-Aye, Trustee Buckel-Aye, President Bibeau-Aye, Trustee Gruber-Aye, Trustee Trudell-Aye. Motion Carried
 - G. **Review & Act on moving money from Machinery & Equipment Expenses to Machine & Equipment Outlay-Dollar amount to be determined based on outcome of Item E-** Motion by Trustee Trudell to move \$8,000, seconded by Trustee Olson. Roll Call Vote: Trustee Evans-Aye, Trustee Olson-Aye, Trustee Buckel-Aye, President Bibeau-Aye, Trustee Gruber-Aye, Trustee Trudell-Aye. Motion Carried
 - H. **Review & Act paying Sambetak invoice from Settlement Account-** Motion by Trustee Gruber to pay the invoice in the amount of \$4,678.50 from the Settlement account, seconded by Trustee Evans. Roll Call Vote: Trustee Evans-Aye, Trustee Olson-Aye, Trustee Buckel-Aye, President Bibeau-Aye, Trustee Gruber-Aye, Trustee Trudell-Nay. Motion Carried.
 - I. **Review & Approve paying American Engineering Testing, Inc from the Settlement Account-** Motion by Trustee Trudell to approve paying the invoice in the amount of \$565.00 seconded by Trustee Gruber. Roll Call Vote: Trustee Evans-Aye, Trustee Olson-Aye, Trustee Buckel-Aye, President Bibeau-Aye, Trustee Gruber-Aye, Trustee Trudell-Aye. Motion Carried.
 - J. **Review & Act on repaving Norton St, West of Klein Drive at a cost of approx. \$34,000 with approx. \$9500 reimbursed through the LRIP program-** Motion by Trustee Trudell to approve, seconded by Trustee Evans. Roll Call Vote: Trustee Evans-Aye, Trustee Olson-Aye, Trustee Buckel-Aye, President Bibeau-Aye, Trustee Gruber-Aye, Trustee Trudell-Aye. Motion Carried.
 - K. **Review & Act on WisDOT Highway 12 warranty deed-** Motion by Trustee Gruber to approve the warranty deed, with the Village being paid \$600, seconded by Trustee Trudell. Roll Call Vote: Trustee Evans-Aye, Trustee Olson-Aye, Trustee Buckel-Aye, President Bibeau-Aye, Trustee Gruber-Aye, Trustee Trudell-Aye. Motion Carried.
 - L. **Review & Act on 2020 Audit Engagement Letter with CLA (CliftonLarsonAllen)-** Motion by Trustee Gruber to approve, seconded by Trustee Buckel. All in Favor. Motion Carried.
 - M. **Review & Act on passing Resolution 1214-2020 "opposition to the St Croix County, Wisconsin Communicable Disease Ordinance"-** Motion by Trustee Buckel to approve the resolution, seconded by Trustee Evans. Roll Call Vote: Trustee Evans-Aye, Trustee Olson-Aye, Trustee Buckel-Aye, President Bibeau-Aye, Trustee Gruber-Abstained, Trustee Trudell-Aye. Motion Carried.
 - N. **Set Public Hearing date & time for rezoning request for the Hammond Lions Club Pulling Track parcel-** Motion by President Bibeau to set the hearing for January 25th, 2021 at 6:10pm, seconded by Trustee Buckel. All in Favor. Motion Carried.

- O. Review & Act on 2020 Police Department Budget Amendments-** Motion by Trustee Gruber to move \$9500 from whatever budget line item Chief Coltrain wants to the police car outlay and the speed sign outlay. \$5000 for police car and \$4500 for speed sign, seconded by Trustee Evans. Roll Call Vote: Trustee Evans-Aye, Trustee Olson-Aye, Trustee Buckel-Aye, President Bibeau-Aye, Trustee Gruber-Aye, Trustee Trudell-Aye. Motion Carried.
- P. CLOSED SESSION 19.85(1)(C)** Considering employment, promotion, compensation or performance evaluation date of any public employee over which the governmental body has jurisdiction or exercises responsibility. *Police Union Negotiations-* No Action was taken on this item.
- Q. Reconvene in Open Session to discuss any decisions made in closed session-** No action was needed.

ANNOUNCEMENTS & CORRESPONDENCE- Chuck Fedie informed the Board he has an issue with his lift station PLC. He will be getting quotes to replace it.

ADJOURNMENT: Motion by Trustee Gruber to adjourn at 8:54pm, seconded by Trustee Trudell. All in Favor. Motion Carried.

UNOFFICIAL MINUTES Sandi Hazer, Clerk