VILLAGE OF HAMMOND 455 DAVIS STREET – UPPER LEVEL POST OFFICE BOX 337 HAMMOND, WISCONSIN 54015 715.796.2727

Regular Board Meeting-

August 27, 2018 - 6:00PM

- 1. PLEDGE OF ALLEGIANCE.
- 2. CALL TO ORDER. President Bibeau called the meeting to order at 6:00PM.
- **3. ROLL CALL.** Members Present: President Bibeau, Trustees: Howie Evans, Mark Benton, Laurie Gruber, Sandy Brecht, and Kristy Olson. Excused: Lynn Pabst. Attorney Scott was also present.
- 4. INFORMAL PUBLIC COMMENT TIME: Jerry Weaver introduced himself as a new resident.
- 5. ADOPTION OF AGENDA. Motion by Trustee Gruber seconded by Trustee Benton to approve the agenda as presented. All in Favor. Motion Carried
- **6. ADOPTION OF CONSENT AGENDA.** Motion by Trustee Gruber to approve the consent agenda items, seconded by Trustee Brecht. All in Favor. Motion Carried.
- 7. OPEN SESSION BUSINESS:
 - A. Review & Act on Proposal for Engineering Services from Sambatek-WasteWater Treatment Plant- Motion by Trustee Benton to have Cedar Corp review the proposal, seconded by Trustee Evans. All in Favor. Motion Carried.
 - B. Review & Act on Length of Term for CIT Managed Services Contract & Additional Add on Services- Motion by Trustee Benton to go with the 3 year term and to add the spam filter, seconded by Trustee Gruber. Roll Call Vote: Trustee Evans-Aye, Trustee Benton-Aye, President Bibeau-Aye, Trustee Olson-Aye, Trustee Brecht-Aye, Trustee Gruber. Aye. Motion Carried.
 - C. Discuss & Act on Air Monitoring Unit for the Wastewater Treatment Plant-Motion by Trustee Evans to approve spending up to \$500 on monitor, if more bring proposal back to the Board, seconded by Trustee Gruber. Roll Call Vote: Trustee Evans-Aye, Trustee Brecht-Aye, Trustee Benton-Aye, President Bibeau-Aye, Trustee Olson-Aye, Trustee Gruber. Aye. Motion Carried.
 - D. Discuss & Act on Repairing the Back- up Computer for monitoring the WasteWater Treatment Plant- Discussion was held. The Board asked Chuck Fedie to see how much it would cost to have the Scadia system restored on the laptop.
 - E. Discuss & Approve Proposal for Nitrates, Fats, Oils & Grease Solution-Motion by Trustee Gruber to approve purchasing the solution, seconded by Trustee Evens. Roll Call Vote: Trustee Evans-Aye, Trustee Brecht-Aye, Trustee Benton-Aye, President Bibeau-Aye, Trustee Olson-Aye, Trustee Gruber-Aye. Motion Carried.
 - F. Review & Approve Proposal to repair receptacle for Generator to hook up to lift stations- Motion by Trustee Evans to approve proposal to repair receptacle for lift stations, seconded by Trustee Benton. Roll Call Vote: Trustee Evans-Aye, Trustee Brecht-Aye, Trustee Benton-Aye, President Bibeau-Aye, Trustee Olson-Aye, Trustee Gruber-Aye. Motion Carried.
 - **G. Review & Approve Replacing Skid Steer-** Motion by Trustee Evans to approve replacing the skid steer at a cost of \$2,183.33, seconded by Trustee Benton. Roll Call Vote: Trustee Evans-Aye, Trustee Brecht-Aye, Trustee Benton-Nay, President Bibeau-Aye, Trustee Olson-Aye, Trustee Gruber. Aye. Motion Carried.
 - **H. Review & Act on Criteria for Post-Retirement HRA-** Motion by President Bibeau, seconded by Trustee Gruber, to set the criteria as follows:
 - 1. Retire from the Village with a minimum of 5 years of service
 - 2. Be at or above the minimum WRS Retirement age- Protected Services Employees-50, General Employees-55
 - 3. Be eligible to accrue Sick Time
 - 4. The Village will pay out accrued sick time bank up to 720 hours
 - 5. The Village will pay out at the employee's hourly rate at the time of retirement
 - 6. HRA Funds will be kept in house until an eligible employee retires

Additionally, Attorney Scott will work to include the following three provisions in the contract:

- 1. Add Language regarding Open Records Requests as it pertains to the non-disclosure language
- 2. Include a provision for mutual indemnification language
- 3. Add paragraph regarding State Statues protecting the Municipality

ANNOUNCEMENTS & CORRESPONDENCE-Chuck Fedie informed the Board that we received a "C" grade on the nutrients portion of the CMAR report, which is an improvement from the previous "F".

ADJOURNMENT: Motion by Trustee Benton, seconded by Trustee Gruber to adjourn the meeting at 7:26pm. All in Favor Motion Carried.

UNOFFICIAL MINUTES Sandi Hazer, Clerk