

VILLAGE OF HAMMOND
455 DAVIS STREET – UPPER LEVEL
POST OFFICE BOX 337
HAMMOND, WISCONSIN 54015
715.796.2727

Regular Board Meeting-
March 12th, 2017 – 6:00PM

1. **PLEDGE OF ALLEGIANCE.**
2. **CALL TO ORDER.** Trustee Gruber called the meeting to order at 6:00PM.
3. **ROLL CALL.** Members Present: Trustees: Laurie Gruber, Sandy Brecht, Bob Trudell, Mark Benton and Kristy Olson. Excused: Lynn Pabst and President Bibeau. Attorney Scott was also present.
4. **INFORMAL PUBLIC COMMENT TIME:** Del Werner expressed his concerns regarding the recent employee hiring issue. Kristi Olson also addressed by Board regarding the hiring issue. Discussion was held on improving the process.
5. **ADOPTION OF AGENDA.** Motion by Trustee Benton, seconded by Trustee Brecht to approve the agenda as presented. All in Favor. Motion Carried
6. **ADOPTION OF CONSENT AGENDA.** Motion by Trustee Trudell to approve the consent agenda items as presented, seconded by Trustee Benton. Roll Call Vote: Trustee Trudell-Aye, Trustee Benton-Aye, Trustee Gruber-Aye, Trustee Olson-Aye, Trustee Brecht-Aye. Motion Carried.
7. **OPEN SESSION BUSINESS:**
 - A. **Community Development Block Grant-Greg Adams-** Wendy Sander with Cedar Corp explained the Federal Grant Program for road improvements. The application for a grant is due May 22nd for 2019 construction. Motion by Trustee Trudell to have Cedar Corp do the survey and apply for the grant at a cost of \$6500. seconded by Trustee Benton. Roll Call Vote: Trustee Trudell-Aye, Trustee Benton-Aye, Trustee Gruber-Aye, Trustee Olson-Aye, Trustee Brecht-Aye. Motion Carried.
 - B. **Review & Approve new snow blower for skid steer-** Motion by Trustee Trudell to approve purchasing a snow blower, seconded by Trustee Brecht. Roll Call Vote: Trustee Trudell-Aye, Trustee Benton-Aye, Trustee Gruber-Aye, Trustee Olson-Aye, Trustee Brecht-Aye. Motion Carried
 - C. **Review & Approve Street Projects-** Motion by Trustee Trudell to approve up to 20T for 2018 street projects, i.e. sealcoating, amzing, etc., seconded by Trustee Brecht. Roll Call Vote: Trustee Trudell-Aye, Trustee Benton-Aye, Trustee Gruber-Aye, Trustee Olson-Aye, Trustee Brecht-Aye. Motion Carried
 - D. **Review & Approve sidewalk & water valve replacement in connection with the Hwy 12 Resurfacing Project-** Motion by Trustee Gruber to have the State due the sidewalks and valve replacement, seconded by Trustee Benton. . Roll Call Vote: Trustee Trudell-Aye, Trustee Benton-Aye, Trustee Gruber-Aye, Trustee Olson-Aye, Trustee Brecht-Aye. Motion Carried
 - E. **Review & Approve striping Fire Hall & Village Park parking lots-** Motion by Trustee Benton to have Asphalt Assoc. strip parking lots at a cost of \$1143.00, seconded by Trustee Brecht. . Roll Call Vote: Trustee Trudell-Aye, Trustee Benton-Aye, Trustee Gruber-Aye, Trustee Olson-Aye, Trustee Brecht-Aye. Motion Carried
 - F. **Employment Criteria Guidelines-Application Process-** Motion by Trustee Gruber to have background checks done before the initial interviews, seconded by Trustee Brecht. . Roll Call Vote: Trustee Trudell-Aye, Trustee Benton-Aye, Trustee Gruber-Aye, Trustee Olson-Aye, Trustee Brecht-Aye. Motion Carried
 - G. **Village Insurance Policy-**Administrator Hazer explained how the Village insurance works in regards to employee driving records. The Village Board is responsible for authorizing people to operate Village vehicles/equipment. Motion by Trustee Brecht to perform annual driving record checks on employees, seconded by Trustee Benton. . Roll Call Vote: Trustee Trudell-Aye, Trustee Benton-Aye, Trustee Gruber-Aye, Trustee Olson-Aye, Trustee Brecht-Aye. Motion Carried
 - H. **CLOSED SESSION 19.85(1)(C)- Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility-Review Applications for Public Works Position-**. Motion by Trustee Trudell to go into closed session, seconded by Trustee Benton. Trustee Pabst participated in the discussion by phone. Roll Call Vote: Trustee Trudell-Aye, Trustee Benton-Aye, Trustee Gruber-Aye, Trustee Olson-Aye, Trustee Brecht-Aye. Motion Carried.
 - I. **Reconvene in Open Session to discuss any decisions made in closed session-**Motion by Trustee Benton to come out of closed session, seconded by Trustee Brecht. Roll Call Vote: Trustee Trudell-Aye, Trustee Benton-Aye, Trustee Gruber-Aye, Trustee Olson-Aye, Trustee Brecht-Aye. Motion by Trustee Brecht to hire Travis Posey, seconded by Trustee Trudell. Roll Call Vote: Trustee Trudell-Aye, Trustee Benton-Aye, Trustee Gruber-Nay, Trustee Olson-Aye, Trustee Brecht-Aye. Motion Carried
 - J. **ANNOUNCEMENTS & CORRESPONDENCE-**Xcel Energy will no longer allow any flags, banners or decorations on their poles; therefore there will not be any on Broadway St or the south part of Davis St.

ADJOURNMENT: Motion by Trustee Trudell, seconded by Trustee Brecht to adjourn the meeting at 7:33pm. All in Favor Motion Carried.

UNOFFICIAL MINUTES Sandi Hazer, Clerk